

6.3.3

TEACHING AND NON-TEACHING STAFF PARTICIPATING IN

- **FACULTY DEVELOPMENT PROGRAMMES (FDPs)**
- **MANAGEMENT DEVELOPMENT PROGRAMMES (MDPs)**
- **PROFESSIONAL DEVELOPMENT PROGRAMMES**
- **ADMINISTRATIVE TRAINING PROGRAMMES**

Rajyanti Das

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

INSTITUTIONAL POLICY TO FACILITATE PARTICIPATION OF TEACHERS AND NON-TEACHING STAFF IN VARIOUS PROGRAMMES

Page | 2



P O L I C Y D O C U M E N T

1. ACADEMIC POLICY

There is an active Academic Sub-committee comprising all the departmental heads. The committee, after thorough discussion, provides constructive and practical suggestions to assist in academic policy-making, which are as follows-

i) Ensuring regular classroom teaching-learning through greater use of ICT and adhering to well-planned learning modules

ii) Thorough analysis of student progression, and course and program outcomes to identify fast and slow learners

iii) Providing modern academic resources to the teachers and students through continuous upgradation of library services including E-library facility (LMS)

iv) Encouraging students and teachers to participate in seminars, workshops, symposiums etc. to brush up their knowledge base

v) Motivating students for experiential and participative learning through field trips/excursions, project works, debate, quiz, model making, group discussion etc.

vi) Inspiring teachers and students to publish in journals, books, college magazines and e-journals

Rajyanti Mistry

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

Rajyanti Mistry

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032



P
O
L
I
C
Y

D
O
C
U
M
E
N
T

1.ACADEMIC POLICY

- Vii)** Encouraging teachers to apply for funded projects
- Viii)** Promoting collaboration/MoUs with other institutions/organizations for student internships, faculty exchange programs etc. to benefit the students
- ix)** Arranging academic seminars by eminent resource persons to enhance the knowledge base of teachers and students as well
- x)** Offering Add-on and certificate courses to students for their better employability through hands-on training and soft-skill/personality development
- xi)** Ensuring financial assistance to economically weak students from Government and college-allocated funds
- xii)** Generating a philanthropic fund for awarding meritorious students as a token of appreciation and encouragement
- xiii)** Ensuring the availability of high-speed internet and other IT facilities to augment the teaching-learning process
- xiv)** Ensuring cultural upliftment of students by encouraging them to participate in such programs arranged by our college and other colleges
- xv)** Conducting placement-related awareness programs
- xvi)** Focused effort by the Counselling and mentoring cells to assist/guide students for placement, higher studies, mental health issues etc. as the case may be

Rajyanti Das

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

Rajyanti Das

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032



4. FINANCIAL POLICY

P O L I C Y

There is a Governing approved Finance Committee, Building Committee, and Purchase Committee. These committees provide important inputs in preparing the related policies, and their adherence. These policies broadly are-

D O C U M E N T

- i) Adhering to a detailed allocated budget based on projected income and expenditure for every financial year
- ii) Timely financial audit to ensure transparent financial transactions

Rajyanti Mistry

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

Rajyanti Mistry

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032



P
O
L
I
C
Y

D
O
C
U
M
E
N
T

4. FINANCIAL POLICY

iii) Timely disbursement of salary of teaching and non-teaching staff through HRMS

iv) Cashless transactions as far as possible

v) Allocation in the student-aid fund to benefit economically backward students

vi) Allocation in the staff benefit fund to assist teaching and non-teaching staff in emergency need

vii) Expenditure in construction, upgradation/ maintenance, and purchases (equipment, books, IT facilities, etc.) through tendering

viii) E-tendering through the Government tender portal whenever required as per existing government rules

Rajyanti Dasgupta

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

Rajyanti Dasgupta

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032



4. FINANCIAL POLICY

P O L I C Y D O C U M E N T

ix) Detailed, widely circulated advertisements on the college website and newspapers to follow transparent tendering protocol

x) Allocation of fund for publishing books and journals by the college to encourage academic contributions of the teachers and students

xi) Allocation of funds for arranging seminars/workshops and participation of teachers in such programs

Rajyanti Dasg

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

Rajyanti Dasg

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

PROGRAMMES FOR TEACHING STAFF

Rajyanti Das

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

Some Sample Flyers of the Programmes Organized by the College



Vijaygarh Jyotish Ray College
Department of Economics
&
Department of Journalism &
Mass Communication
&
Internal Quality Assurance
Cell
In collaboration with
Research & Guidance Cell
Invites you all
One-Day Workshop
On
"Research Methodology"
(Offline Mode)



Speaker:-
Dr. Shyamasree Dasgupta
Associate Professor
School of Humanities & Social Sciences
Indian Institute of Technology Mandi

Organizing Committee-

- Chief Patron: Dr. Rajyasri Neogy (Principal)
- IQAC Coordinators: Dr. Sampa Debnath & Dr. Prasenjit Das
- Conveners: Dr. Abhijit Das & Dr. Arnab Kumar Banerjee
- Co-Conveners: Dr. Isita Mukherjee & Dr. Shilajit Barua

For more Information:
6289093179
9433449642

Date: 29.12.2021
Time: 1.00 p.m.

Venue: Virtual Classroom,
2nd Floor, Vijaygarh Jyotish
Ray College

Registration Link: <https://forms.gle/pEaBUjFzeGvqiGsY8>

Rajyasri Neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

Workshop
on
**“Understanding of Qualitative and Quantitative Metrics in
the Evaluation by NAAC”**



Organized By
Internal Quality Assurance Cell (IQAC)
Vijaygarh Jyotish Ray College, Kolkata



Speaker: Dr. Manas Kumar Baidya
Principal
Malda College, WB, India

Date: 6.12.2021
Time: 11 am
Venue: Vijaygarh Jyotish Ray College, Kolkata

Rajyanti Das

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

Two Days Faculty Development Program on

Development of Massive Open Online Course (MOOC)



Organised By

IQAC, Vijaygarh Jyotish Ray College

In Collaboration With

Educational Multimedia Research Center (EMMRC)



Date : 29th & 30th August, 2019

Time: 11am to 4pm

Venue: Virtual Class Room, Vijaygarh Jyotish Ray College
8/2, Bejoygarh, Jadavpur, Kolkata, West Bengal 700032

For more details contact:

Dr. Rajyasree Neogy - 9830658544, Dr. Prasenjit Das - 9433285855, Dr. Arnab Kr Banerjee- 9433304519



Faculty Development Program on

ICT Empowerment

Time: 11.00 AM

Date: 3 & 4 March, 2022

Organized By IQAC
Supported by IT Cell

Vijaygarh Jyotish Ray College



Training Assistance:
EBLUESIS

<https://forms.gle/PoMTceKbbr6z9T5v7>
Register Yourself

Venue: Acharya Satyendranath Bose Virtual Classroom

Rajyasree Neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032



VIJAYGARH JYOTISH RAY COLLEGE
8/2, Bejoygarh, Jadavpur, Kolkata-700032

SEMINAR ON

"NAAC, HEIs and NEP 2020: CURRENT PERSPECTIVES"

Organized by

IQAC, VIJAYGARH JYOTISH RAY COLLEGE



SPEAKER

DR. TUSHAR KANTI GHARA

**STATE NODAL OFFICER, AISHE
JDPI, DEPARTMENT OF HIGHER EDUCATION,
GOVERNMENT OF WEST BENGAL**

May 6, 2022

Friday

3:00 PM

Dr. Rajyasri Neogy

Principal

Vijaygarh Jyotish Ray College

Dr. Prasenjit Das

IQAC Coordinator

Vijaygarh Jyotish Ray College

Rajyasri Neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032



VIJAYGARH JYOTISH RAY COLLEGE
8/2, Bejoygarh, Jadavpur, Kolkata-700032

Seminar on
"ROLES OF HEIs IN THE PERSPECTIVE OF NEP 2020"

Organized by
IQAC, VIJAYGARH JYOTISH RAY COLLEGE



HONOURABLE SPEAKER

PROF. DHRUBAJYOTI CHATTOPADHYAY
VICE CHANCELLOR,
SISTER NIVEDITA UNIVERSITY,
KOLKATA

May 31, 2022

Tuesday
11:00 AM

Venue:
Rabindra Sabhagriho
VJRC

Dr. Rajyasri Neogy
Principal
Vijaygarh Jyotish Ray College

Dr. Prasenjit Das
IQAC Coordinator
Vijaygarh Jyotish Ray College

Rajyasri Neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

Screenshots of Some online Registration Links of Programmes (Samples)

Financial Education Workshops for Faculties of the College, organized by The Securities and Exchange Board of India (SEBI)

Venue: Vijaygarh Jyotish Ray College, Jadavpur, Kolkata-700032

departmentofenglish@vjrc.ac.in [Switch account](#)



* Required

Email *

Your email

Name *

 Your answer

Rajyanti Mistry

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032




RESEARCH METHODS



Registration for One-Day
Workshop On “Research
Methodology” Organized by
Department of Economics &
Department of Journalism & Mass
Communication with Internal
Quality Assurance Cell In
collaboration with Research &
Guidance Cell, Vijaygarh Jyotish
Ray College. Date: 29.12.2021

departmentofenglish@vjrc.ac.in [Switch account](#)

 Resubmit to save

* Required

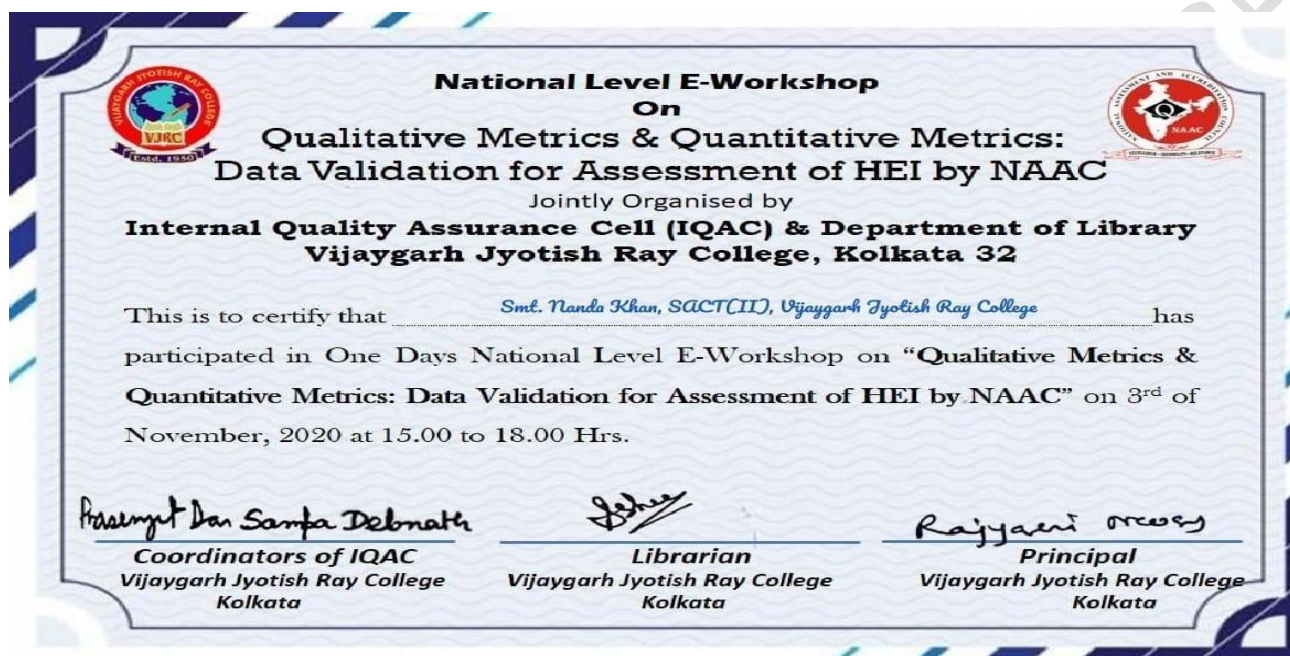
Email *

 Your email

Rajyanti Das

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

Few Certificates of Faculty Members attending FDPs, MDPs etc. as a part of their academic and professional development to Show Institutional Encouragement of Faculties to Attend the Same



Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032



Rajyash Neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032



SOME SAMPLE CERTIFICATES OF FACULTIES FOR ATTENDING FDPs, MDPs, OP, RC etc. ORGANISED BY OTHER INSTITUTES

UNIVERSITY GRANTS COMMISSION
Human Resource Development Centre (HRDC)
Jadavpur University
Kolkata

UGC-Sponsored Refresher Course

This is to certify that

Arnab Kr. Banerjee
(Name of the Participant)
Vijaygarh Jyotish Ray College
(College/ University)

Kolkata
(Place)

Assistant Professor
(Designation)
Calcutta
affiliated to

University, has participated in the Refresher Course on Teacher's Educators from 24/10/2017
14/11/2017 and obtained Grade A

Rajat Acharya
Director

Dr. Brinda Mandal
Course Coordinator(s)

Prasenjit Das
IQAC Co-ordinator
VIJAYGARH JYOTISH RAY COLLEGE
KOLKATA - 32

ATTESTED
R.M. 7.1.23
Principal

Dr. Swati Pal
Vice-Chancellor/ Registrar

Rajyanti Das

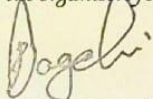
Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

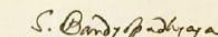
A ONE DAY WORKSHOP ON CBCS-PHYSICS SYLLABUS


Organized by
Department of Physics, Bangabasi College, Kolkata
In collaboration with
U.G. Board of Studies in Physics, University of Calcutta

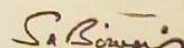
CERTIFICATE OF PARTICIPATION

This is to certify that Dr./Prof. Debarish Chatterjee of Vijaygarh Jyotish Ray College College has actively taken part in the workshop held at Bangabasi College, Kolkata on 7th May, 2018 and has successfully completed his/her assignments as a Resource Person / Participant. This certificate is to bestow honour & express gratitude on behalf of the organisers for his/her sincere role played in being part of the discussion in the aforementioned Workshop.


(Dr. Subrata Sankar Bagchi)
Principal
Bangabasi College
(Patron-in-Chief)


(Dr. Suman Bandopadhyay)
Assistant Professor
Nabagram/Hiralal Paul College
(Co-convenor)


(Dr. Partha Ghosh)
Associate Professor & H.O.D. Physics
Bangabasi College, Kolkata
(Co-convenor)


(Dr. Salil Kumar Biswas)
Professor in Physics &
Chairman, B.O.S in Physics
University of Calcutta



E-certificate No.
S. No./22-23/FIP-10-106

University Grants Commission

Human Resource Development Centre (HRDC)

Aligarh Muslim University, Aligarh

UGC Sponsored online Faculty Induction Programme

THIS IS TO CERTIFY THAT

Mr./Ms./Mrs./Dr. **BUDDHADEV ADHIKARY**, Assistant Professor, Department of Bengali, Vijaygarh Jyotish Ray College, Kolkata (WB) (University of Calcutta, Kolkata) participated in the online **Faculty Induction Programme** from **04 July 2022** to **06 August 2022** organized by UGC Human Resource Development Centre, Aligarh Muslim University, Aligarh and obtained Grade- 'A'.


Director


Registrar





Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

UNIVERSITY GRANTS COMMISSION
Human Resource Development Centre (HRDC)

Jadavpur University
Kolkata



UGC Sponsored Faculty Induction Programme (Guru Dakshta)

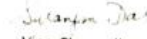
This is to certify that

Debkumar Dandapat Assistant Professor I
(Name of the Participant) (Designation)
Vijaygarh Jyotish Ray College Kolkata
(College / University) (Place)
affiliated to Calcutta University, has participated in 6th Faculty Induction
Programme from 3rd January 2022 to 9th February 2022 and obtained Grade A+


Director

Date: 9th February 2022


Coordinator(s)


Vice-Chancellor
Jadavpur University
Kolkata-700032
Vice-Chancellor / Registrar

UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE



समानो मन्त्रः समस्यति: समानी
UNIVERSITY OF NORTH BENGAL
(ACCREDITED BY NAAC WITH GRADE B++)
RAJA RAMMOHUNPUR, DARJEELING


UGC SPONSORED REFRESHER COURSE

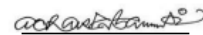
Certificate of Participation


This is to certify that

Dr. Samiparna Rakshit, Assistant Professor of History, Vijaygarh Jyotish Ray College, 8/2, Bijoygarh, Jadavpur, Kolkata- 700032, participated in the Refresher Course on Information Technology and Online Support System in Higher Education and Research (All Subjects) from August 11, 2022 to August 26, 2022 and obtained Grade A+

DATE: 26.08.2022
NBU, DARJEELING


COURSE COORDINATOR
(PROF. SAPTARSHI GHOSH)

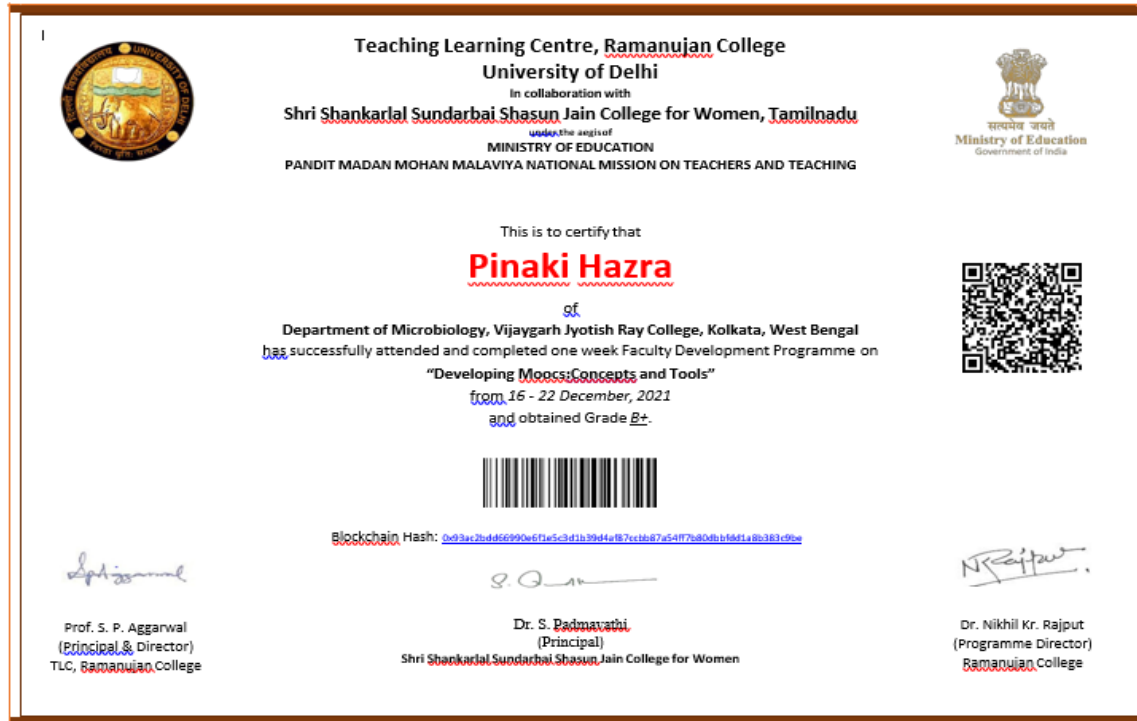

PROFESSOR-DIRECTOR
(PROF. ANJAN CHAKRABARTI)


VICE-CHANCELLOR
(DR. SUBIRES BHATTACHARYYA)

The grades are defined as follows:
A+: 85% and above; A: 70% to less than or equal to 84%; B: 60% to less than or equal to 69%; C: 50% to less than or equal to 59%; F: Below 49%.
Those teacher participants who get F grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.



Rajyanti me...

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032



Rajyanti meo
Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

SAMPLE OF NOC ISSUED TO TEACHERS FOR ATTENDING SUCH PROGRAMMES

	VIJAYGARH JYOTISH RAY COLLEGE (Affiliated to The University of Calcutta) 8/2, BEJOYGARH, JADAVPUR, KOLKATA - 700 032 ACCREDITED BY THE NAAC - B+ Grade.	Phone : 2412-4082
Ref. No.....	Date.....	
Recommendation from the Principal/Head of the Department		
I recommend		
Dr./Mr./Ms/Mrs. <u>ISITA MUKHERJEE</u>		
(Designation) <u>ASSISTANT PROFESSOR</u>		
(Institution) <u>VIJAYGARH JYOTISH RAY COLLEGE</u>		
for joining the On-Line Subject Refresher Course in <u>436- HUMAN RIGHTS.</u>		
.....		
He/she will be relieved and treated on duty during the duration of the above course at UGC Human Resource Development Centre, AMU, Aligarh, if selected. Certified that this College is affiliated to		
<u>University of Calcutta</u>		
University for the last five years.		
Date <u>26/04/22</u>	<u>R. Neogy 20.4.22</u> Signature of the Principal/Head	
With official Seal		
		

Rajyanti neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

PROGRAMMES FOR NON-TEACHING STAFF

Rajyanti Das

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

List of Programmes conducted to Empower Non-Teaching Staff

**STAFF DEVELOPMENT PROGRAMME 1 (ADMISSION)
ON 09/04/2019**

**STAFF DEVELOPMENT PROGRAMME 2
(ADMINISTRATION AND MAINTAINANCE) ON
17/04/2019**

**FINANCIAL EDUCATION WORKSHOP FOR
FACULTIES OF THE COLLEGE ORGANISED BY
SECURITIES EXCHANGE BOARD OF INDIA (SEBI)
ON 4/12/2021**

**THE FACULTY DEVELOPMENT PROGRAM ON ICT
EMPOWERMENT WAS ORGANIZED BY IQAC,
SUPPORTED BY THE IT CELL OF VJRC FROM 3RD TO
4TH MARCH 2022 AT VJRC. TRAINING FOR THE
DEVELOPMENT OF WEBSITE AND LEARNING
MANAGEMENT SYSTEMS TOOK PLACE WITH THE
ASSISTANCE OF EBLUESYS**

Rajyanti Das

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

SOME FLYERS OF SUCH PROGRAMMES



Faculty Development Program on

ICT Empowerment

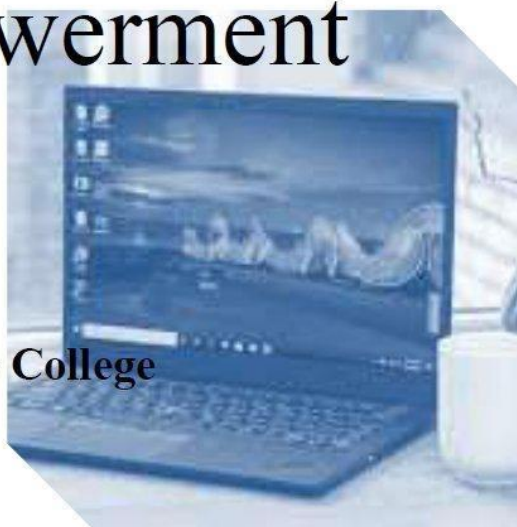
Time: 11.00 AM

Date: 3 & 4 March, 2022

Organized By IQAC

Supported by IT Cell

Vijaygarh Jyotish Ray College



Training Assistance:

EBLUESIS

<https://forms.gle/PoMTceKbbr6z9T5v7>

Register Yourself

Venue: Acharya Satyendranath Bose Virtual Classroom

Rajyanti Das

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032



भारतीय प्रतिभूति और विनियम बोर्ड
Securities and Exchange Board of India

आर्थिक शिक्षा कक्षाशाला
वित्तीय शिक्षण कार्यशाला
FINANCIAL EDUCATION WORKSHOP

Website: <http://sebi.gov.in>

Email: sebi@sebi.gov.in

Phone: 011-2382 8888

SEBI Toll Free Helpline: 1800 22 7575 / 1800 266 7575

Rajyanti meo

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032



Financial Education
Workshops for Faculties of
the College, organized by The
Securities and Exchange
Board of India(SEBI)

Venue: Vijaygarh Jyotish Ray College, Jadavpur,
Kolkata-700032

Rajyanti Das

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

Scanned Copy of Participation Details for Non- Teaching Staff in Training Programme Organized by the Institution (SAMPLE)

Proforma - C Feedback Form

Annexure VII

(To be filled and submitted by the RPs)

1. Name of the RP : RAM PRAHLAD CHOUDHARY
2. Topic of the Program : Financial Planning for Executives
3. Date & Time of the program : 04.12.2021 During 1:00 pm to 3:00 pm
4. Venue (Name and Address) : Vijaygarh Jyotish Ray College, 8/2, Bijoygarh, Jadavpur, Kolkata - 700032
5. Number of participants : 32
6. Target audience (Type) : Executive Members of the College

Details of Participants

No.	Name	M/F	Mobile No	E-mail ID	District/Taluka	Age	Language	Signature
1	Snigdha Biswas	F	9874356727	snigdha.kol45@gmail.com	South 24 Pgs	27	Bengali	[Signature]
2	Tamara Dasgupta	F	8336076119					
3	Priyanka Bose	F	2013461562	Priyanka.VJRC@gmail.com	South 24 Pgs	43	Bengali	[Signature]
4	Priyanka Bose	M	2013461562	Priyanka.VJRC@gmail.com	South 24 Pgs	52	Bengali	[Signature]
5	Shambhu Thapa	M	8697992600	ShambhuThapa1974@gmail.com	24 Pgs	48	Bengali	[Signature]
6	Arjan Chakrabarty	M	9432211685	Arjan.Chakrabarty@gmail.com	4	54	Bengali	[Signature]
7	Uttam Kumar Roy	M	9163863598	UttamKumarRoy	71	56	"K"	[Signature]
8	Sabya Brata Bhowmik	M			11	47	"K"	[Signature]
9	Arjun Das	M	9903304976	Arjun Das		54	H	[Signature]
10	Balendu Choudhury	M	9886563192	Balendu Choudhury	24 Pgs (South)	51	Bengali	[Signature]
11	Kaushik Bose	M	98771241445		24 Pgs (South)	40	Bengali	[Signature]
12	Balaram Ch. Das	M	6291799070		24 Pgs (South)	59	Bengali	[Signature]
13	Balendu Das	M	8420794402		24 Pgs (South)	45	Bengali	[Signature]
14	Ashwini Ghil	M	9073718280		Kolkata	45	Bengali	[Signature]
15	Abhijit Malakar	M	8777213433	malakar.abhijit26@gmail.com	Kolkata	31	Bengali	[Signature]
16	Subratim Das	M	9830099164	subratim7@gmail.com	Kolkata	41	Bengali	[Signature]
17	Deep Karmakar	M	9339334700	deep.karmakar2014@gmail.com	Kolkata	49	Bengali	[Signature]
18	Subhojit Ray	M	7003738147	Subhojitray2015@gmail.com	Kolkata	30	English	[Signature]
19	Debashis Das	M	9433846612	debashisujra@gmail.com	24 Pgs (South)	45	Bengali	[Signature]
20	Sumanta Naskar	M	7595094440	Sumanta Naskar	24 Pgs (S) Kol	54	Bengali	[Signature]
21	Raju Sarda	M	7685089632	raju.sarda@scs@gmail.com	Kolkata	24	Bengali	[Signature]
22	Rona Sen	M	9831178023		Kolkata	45	Bengali	[Signature]
23	Lokanta Das	M	9830488067		Kolkata	52	Bengali	[Signature]
24	Atananda Das	M	9477589885		Kolkata	48	Bengali	[Signature]
25	Avijit Paul	M	9836517889	avijit Paul @ 1968 G.H.Kol	Kolkata	53	Bengali	[Signature]
26	Manu Deb Paul	M	9830138741		Kolkata	54	Bengali	[Signature]
27	Nobordem Chakrabarti	M	9748137443		24 Pgs (N)	57	Bengali	[Signature]

Rajyanti Das

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

No.	Name	M/F	Mobile No	E-mail ID	District/Taluka	Age	Language	Signature
28	Kaushik Sundar	M	9748305038	Kaushik Sundar 73@gmail.com	KOLKATA	48	Bengali	Kaushik Sundar
29	Debajyoti Das	M			Kolkata	43	Bengali	Debajyoti Das
30	Jayanta Das	M	861797825	Jayantadas.kol@gmail.com	Kolkata	51	Bengali	Jayanta Das
31	Soma Bala	F	9123350656	Somaphysiol.nmc@gmail.com	Kolkata	52	Bengali	Soma Bala
32	Sukanta Sahoo	M	6290723473	Sahasukanto291@gmail.com	Kolkata	20	Bengali	Sukanta Sahoo
33	Amrutesh Dey	F	9073510473	amruteshdey@gmail.com	Kolkata	21	Bengali	Amrutesh Dey
34								
35								
36								
37								
38								
39								
40								


04/12/2024

(Dr. Ram Prahlad Choudhary)
RP Registration No. SEBI/RP/E/WB/29

R. Neogy 4.12.24

(Dr. Rajyasri Neogy)

Principal

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

Rajyasri Neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

**SOME SAMPLE CERTIFICATES OF NON-TEACHING STAFF ATTENDING
TRAINING PROGRAMMES**

VIJAYGARH JYOTISH RAY COLLEGE

Rajyanti Das

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Abhijit Paul

for participating in the Staff Development Program-I on 'Admission Procedures' organized by Vijaygarh Jyotish Ray College, Kolkata on 9th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Basudev Paul

for participating in the Staff Development Program-I on 'Admission Procedures' organized by Vijaygarh Jyotish Ray College, Kolkata on 9th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



Rajyasri Neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Pradipto Bose

for participating in the Staff Development Program-I on 'Admission Procedures' organized by Vijaygarh Jyotish Ray College, Kolkata on 9th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Kaushik Samaddar

for participating in the Staff Development Program-I on 'Admission Procedures' organized by Vijaygarh Jyotish Ray College, Kolkata on 9th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



Rajyasri Neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Arun Das

for participating in the Staff Development Program-I on 'Admission Procedures' organized by Vijaygarh Jyotish Ray College, Kolkata on 9th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Sushant Naskar

for participating in the Staff Development Program-I on 'Admission Procedures' organized by Vijaygarh Jyotish Ray College, Kolkata on 9th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



Rajyasri Neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Babul Das

for participating in the Staff Development Program-I on 'Admission Procedures' organized by Vijaygarh Jyotish Ray College, Kolkata on 9th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Khokon Sil

for participating in the Staff Development Program-I on 'Admission Procedures' organized by Vijaygarh Jyotish Ray College, Kolkata on 9th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



Rajyasri Neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Satyranjan Bose

for participating in the Staff Development Program-I on 'Admission Procedures' organized by Vijaygarh Jyotish Ray College, Kolkata on 9th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Bafram Das

for participating in the Staff Development Program-I on 'Admission Procedures' organized by Vijaygarh Jyotish Ray College, Kolkata on 9th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



Rajyasri Neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Sambhu Thapa

for participating in the Staff Development Program-I on 'Admission Procedures' organized by Vijaygarh Jyotish Ray College, Kolkata on 9th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Gobardhan Chakraborty

for participating in the Staff Development Program-I on 'Admission Procedures' organized by Vijaygarh Jyotish Ray College, Kolkata on 9th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



Rajyasri Neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Anjan Chakraborty

for participating in the Staff Development Program-I on 'Admission Procedures' organized by Vijaygarh Jyotish Ray College, Kolkata on 9th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Sukanta Das

for participating in the Staff Development Program-I on 'Admission Procedures' organized by Vijaygarh Jyotish Ray College, Kolkata on 9th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



Rajyasri Neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Anjan Chakraborty

for participating in the Staff Development Program-II on
"Administrative and Maintenance Procedures" organized by
Vijaygarh Jyotish Ray College, Kolkata on 17th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Sukanta Das

for participating in the Staff Development Program-II on
"Administrative and Maintenance Procedures" organized by
Vijaygarh Jyotish Ray College, Kolkata on 17th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



Rajyasri Neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Dilip Karmakar

for participating in the Staff Development Program-II on
"Administrative and Maintenance Procedures" organized by
Vijaygarh Jyotish Ray College, Kolkata on 17th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Nityananda Das

for participating in the Staff Development Program-II on
"Administrative and Maintenance Procedures" organized by
Vijaygarh Jyotish Ray College, Kolkata on 17th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



Rajyasri Neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Sushanta Mukherjee

for participating in the Staff Development Program-II on
"Administrative and Maintenance Procedures" organized by
Vijaygarh Jyotish Ray College, Kolkata on 17th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Debashish Das

for participating in the Staff Development Program-II on
"Administrative and Maintenance Procedures" organized by
Vijaygarh Jyotish Ray College, Kolkata on 17th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



Rajyasri Neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Dipankar Das

for participating in the Staff Development Program-II on
"Administrative and Maintenance Procedures" organized by
Vijaygarh Jyotish Ray College, Kolkata on 17th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Supratim Das

for participating in the Staff Development Program-II on
"Administrative and Maintenance Procedures" organized by
Vijaygarh Jyotish Ray College, Kolkata on 17th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



Rajyasri Neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Rana sen

for participating in the Staff Development Program-II on
"Administrative and Maintenance Procedures" organized by
Vijaygarh Jyotish Ray College, Kolkata on 17th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Swarnali Chatterjee

for participating in the Staff Development Program-II on
"Administrative and Maintenance Procedures" organized by
Vijaygarh Jyotish Ray College, Kolkata on 17th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



Rajyasri Neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Kaushik Bose

for participating in the Staff Development Program-II on
"Administrative and Maintenance Procedures" organized by
Vijaygarh Jyotish Ray College, Kolkata on 17th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Rajat Chatterjee

for participating in the Staff Development Program-II on
"Administrative and Maintenance Procedures" organized by
Vijaygarh Jyotish Ray College, Kolkata on 17th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



Rajyasri Neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032

CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Bablu Chowdhury

for participating in the Staff Development Program-II on
"Administrative and Maintenance Procedures" organized by
Vijaygarh Jyotish Ray College, Kolkata on 17th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



CERTIFICATE

OF PARTICIPATION

This certificate is awarded to

Sri. / Smt. Satyabrata Banerjee

for participating in the Staff Development Program-II on
"Administrative and Maintenance Procedures" organized by
Vijaygarh Jyotish Ray College, Kolkata on 17th April 2019.

R. Neogy

Dr Rajyasri Neogy
Principal



Rajyasri Neogy

Principal
Vijaygarh Jyotish Ray College
Kolkata-700 032